

## University of Pretoria Yearbook 2022

## Human resource strategy 787 (GIA 787)

| Qualification          | Postgraduate                              |
|------------------------|---|
| Faculty                | Gordon Institute of Business Science      |
| Module credits         | 10.00                                     |
| NQF Level              | 08  |
| Programmes             | PGDip (Business Administration) Full-time |
|                        | PGDip (Business Administration) Part-time |
| Prerequisites          | No prerequisites.                         |
| Contact time           | 24 contact hours per 3 week cycle         |
| Language of tuition    | Module is presented in English            |
| Department             | Gordon Institute of Business Science      |
| Period of presentation | Semester 2                                |

## **Module content**

Human resource strategy focuses on the strategic management of the organisation's human resources (HR) to deliver a competitive advantage, as well as the role of HR in achieving strategic corporate objectives. We explore the management of HR infrastructure, performance management, HIV/AIDS and employee contributions, as well as the integration of HR and business strategies.

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